

Department of Agricultural Leadership, Education, and Communications
Expectations and Aspirations
2015-19

The collegial department member:

- Recognizes and responds to the needs of colleagues and/or the Department.
- Actively and effectively strives to achieve Departmental and College goals.
- Engages in activities that benefit others apart from oneself.
- Voices dissenting views in a manner and setting that tend to lead toward resolution.

"Individual commitment to a group effort- that is what makes a team work, a company work, a society work, a civilization work. "The achievements of an organization are the results of the combined effort of each individual!"

Vince Lombardi

Peer to Peer Expectations

(beliefs that will happen or are likely to happen)

- Be professional in all interactions
- Elevate each program to the best in the nation
- Purposeful, inclusive, and open communication
- Balance teaching, research, and service
- Participate/partner in more collaborative research
- Demonstrate behaviors of a "team" not just a group
- Respect the expertise each person brings to the department

Peer to Peer Aspirations

(things we want to achieve)

- Quality over quantity (students, research, programs)
- Model the way, keep dept. issues/confidential matters within workgroup, be positive representative
- Collegial, honest examination of program philosophy
- Continued discussion/constructive feedback about each program's initiatives
- Lead, inform, and shape other AGCJ, AGSC, ALED, Extension programs nationwide
- Teamwork
- Course planning

Leader from Peer Expectations

(beliefs that will happen or are likely to happen)

- Support the faculty, staff, and students
- Support united curricular and scholarly endeavors
- Transparency of intentions and actions through education (e.g., faculty workload, reports, setting/generation of income streams, gross departmental funding/budgets, college and university metrics and expectations from college, AgriLife, university, and system)
- Lead by example
- Treat each work group member fairly
- Advocate for the program

Leader from Peer Aspirations

(things we want to achieve)

- Shared information
- Shared governance
- Provide support for advising, teaching, outreach, Extension, research, time, feedback, etc.
- Additional tenure-track positions and GRA's applicable to research foci, industry need, etc.