Position Vacancy Announcement and Recruitment Plan

Department/School: Department of Agriculture  Job Posting Number: 

Position: Assistant/Associate Professor  Appointment Date: January 16, 2015

Closing/Review Date: December 1, 2014

Position Description (responsibilities/duties)
The Department of Agriculture at Texas State University invites applications for a nine month, tenure track position at the Assistant/Associate Professor level with the expectation of teaching one summer term. The position is primarily a teaching and research appointment in Animal Science with other duties assigned.

Qualifications
Required: Ph.D. in Animal Science with background and expertise to teach courses in different areas of Animal Science, including basic animal science, genetics, reproduction, selection and breeding, animal health and disease control, and/or advanced animal science for ruminants. The successful candidate must (1) have documented evidence to establish an independent, externally funded research program that complements existing programs in the Department of Agriculture at Texas State, and (2) contribute to a strong undergraduate teaching program, including the Pre-Vet program and future development of graduate programs. Research emphasis may be in area compatible with applicant’s specialization in Animal Science. Additional information about the department may be found at http://www.ag.txstate.edu.

Salary: Commensurate with experience

Application Procedures
To ensure full consideration, all materials must be received by December 1, 2014. Applicants should submit a letter of application including a description of interest of teaching for the current courses listed in the department, a resume/vita, and the names, contact information (email, mailing address, telephone) of three professional references to:

Dr. C. Reed Richardson, Search Committee Chair
Department of Agriculture
Texas State University-San Marcos
601 University Dr.
San Marcos, TX  78666

Phone: 512-245-2130
Fax: 512-245-3320
Email: cr36@txstate.edu

Texas State University

VPAA/Fac. Rec. 06/2014
Texas State University is a doctoral-granting Emerging Research University located in the burgeoning Austin-San Antonio corridor, the largest campus in The Texas State University System, and among the largest in the state. Texas State’s 35,546 students choose from 96 undergraduate and 87 master’s and 12 doctoral programs offered by ten colleges (Applied Arts, The Emmett and Miriam McCoy College of Business Administration, Education, Fine Arts and Communication, Health Professions, Honors, Liberal Arts, Science and Engineering, The Graduate College, and the University College). With a diverse campus community including 42% of the student body from ethnic minorities, Texas State is one of the top 16 producers of Hispanic baccalaureate graduates in the nation. In the fall of 2013, there were over 1,150 full-time faculty and nearly 2,000 full-time staff. Research and creative activities have led to growing success in attracting external support. For FY 2014, Texas State had an annual operating budget of $495 million and research expenditures of more than $37 million in FY 2013. The Alkek Library has more than 2.4 million titles in its collection. Additional information about Texas State and its nationally recognized academic programs is available at [http://www.txstate.edu](http://www.txstate.edu).

**Personnel Policies:**
Faculty are eligible for life, disability, health, and dental insurance programs. A variety of retirement plans are available depending on eligibility. Participation in a retirement plan is mandatory. The State contributes toward the health insurance programs and all retirement plans. [http://www.humanresources.txstate.edu/benefits.htm](http://www.humanresources.txstate.edu/benefits.htm)

**Texas State University is a tobacco-free campus. Smoking and the use of any tobacco product will not be allowed anywhere on Texas State property or in university owned or leased vehicles.**

**The Community:**
San Marcos, a city of about 50,000 residents, is situated in the beautiful Central Texas Hill Country, 30 miles south of Austin and 48 miles north of San Antonio. Metropolitan attractions plus outdoor recreational opportunities makes the community an attractive place in which to live and work. Other major metropolitan areas, including Houston and Dallas-Ft. Worth, are within four hours. Round Rock, a city of 107,000 residents is located 15 miles north of Austin in the Central Texas hill country.

Some positions may require teaching on the main campus and at the Texas State University Round Rock Campus.

Texas State University will not discriminate against any person in employment or exclude any person from participating in or receiving benefits of any of its activities or programs on any basis prohibited by law, including race, color, age, national origin, religion, sex, disability, veterans’ status, sexual orientation, gender identity, or gender expression. Equal employment opportunities shall include: personnel transactions of recruitment, employment, training, upgrading, promotion, demotion, termination, and salary. Texas State is committed to increasing the diversity of its faculty and senior administrative positions. Texas State University is a member of The Texas State University System. Texas State University is an EOE.

**Recruitment:**
Ads or web postings will be placed on the Texas State University website, NACTA and AAAE.

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What efforts will be made to determine the availability of and notify potential minority applicants? Job will be posted on the university webpage, national and international professional websites in the required area.

**Concurrence/Approval:**

Chair/Director ________________________________

Dean ________________________________________

Chief Diversity Officer and Director, Equity and Access ______________________

Associate Vice President for Academic Affairs ______________________________