POSITION DESCRIPTION

ANIMAL SCIENCE & RANCH MANAGEMENT INSTRUCTOR

Certificated, Tenure-track, Full-Time, 10-month

Under general supervision of the Chief Instructional Officer and within the Professional and Technical Studies Division, the agriculture instructor is responsible for teaching agriculture courses and for planning, developing, and maintaining the departmental curriculum which includes the Equine and Ranch Management Bachelor of Science degree program that is currently being developed. The agriculture instructor will teach courses in agriculture business, farm management, animal science and other courses as assigned in areas of his or her expertise. The person in this position works closely with the Agriculture Department Chair and local agriculture professional community to provide optimal education, experiences and support for student success and workforce development.

EXAMPLES OF DUTIES

The following duties are typical of those performed by employees in this job title; however, employees may perform other related duties, and not all duties listed are necessarily performed by each employee in the job title.

- Teach a range of agriculture courses in the candidate's area(s) of specialization that may include general education courses, laboratory and lecture formats on campus
- Develop and revise curriculum to meet changing state and federal regulations, requirements for agricultural, equine and ranch management workforce development needs
- Participate in the development of and promote the new Agriculture Bachelor of Science program as well as other program curriculum
- Participate in course schedule development and program review within the discipline
- Assist in developing articulation agreements with transfer institutions
- Use and develop a variety of effective teaching and assessment methods, including the use of technology to promote student interest and learning
- Participate in the assessment of student learning
- Collaborate with other faculty
- Participate in the selection and evaluation of associate faculty

MINIMUM QUALIFICATIONS

- Master's degree in agriculture, agriculture science, education with a specialization in agriculture or other agricultural area (including: agricultural business, agricultural engineering, agricultural mechanics, agronomy, animal science, enology, environmental (ornamental) horticulture, equine science, forestry, natural resources, plant science, pomology, soil science, viticulture or other agriculture science) OR the equivalent OR
- A current California Community College Credential that permits full-time service as an instructor in Agriculture Business, Animal Science OR
- The Equivalent
- Demonstrated sensitivity to and understanding of the diverse academic and socio-economic, cultural, disability and ethnic backgrounds of community college students and staff.

If you do not possess the minimum qualifications exactly as stated above, you must file for equivalency, using the district approved equivalency application. If claiming equivalency, applicants are responsible for documenting all course work, degree programs and related professional experience at time of application.

DESIRABLE QUALIFICATIONS

Preference will be given to candidates who have:

- Teaching experience at the college level
- Experience in organizing and teaching agriculture business, and ranch/farm management courses
- Experience in organizing and teaching equine courses and related animal science courses
- Doctorate in Agriculture, Agricultural Science, Education with a specialization in agriculture or other agricultural area
- Experience and knowledge in farm mechanics and welding
- Up-to-date knowledge and mastery in the field of agriculture
- Knowledge of the agriculture business, animal science and related industry systems, certifications, and regulations in California
- Ability to communicate agriculture career paths, academic, transfer and employment options to students
- Agriculture Secondary Education Certification and teaching experience
- Experience in mentoring, training, or teaching adults to work in agriculture industry
- Ability to incorporate a variety of teaching methods to accommodate various student learning styles and demonstrate respect within the student population
- Ability to incorporate innovative instructional technologies
- Experience in building and maintaining relationships with community organizations and the ability to work with local employers to meet the vocational needs of the current labor market
- Demonstrated ability to plan, organize and revise curriculum and academic programs to meet student and community needs
- Enthusiasm for agriculture and the ability to create engaging, cooperative and collaborative academic learning environments
- Knowledge of agriculture land conservation and stewardship best practices
- Experience working with agriculture support agencies and specialists such as NRCS, county Agriculture Commissioners, county Farm Advisors, and Extension specialists
• Ability to teach lower and upper-division courses
• Future Farmers of America and/or 4H experience
• Experience in riding and care of horses

PHYSICAL CHARACTERISTICS

The physical abilities involved in the performance of essential duties are:
• Instruction involves work in an agricultural setting, including moderate to heavy physical effort
• While performing the responsibilities of the job, the employee is required to talk (somewhat above normal conversation level) and frequent hearing use (ordinary conversation level). The employee is often required to sit and use their hands. The employee is frequently required to stand, walk, reach, carry, bend, and raise or lower an object from one level to another (50 lbs or more); Vision abilities required by this job include close vision such as that for reading and color vision
• Evaluative and cognitive thinking and decision making

This work is performed in a variety of settings, both on and off campus.

COMPENSATION

Salary Range: $50,797 – $90,318/ annually

Fringe Benefits: The District provides a comprehensive fringe benefit program for employees and their families and membership in the State Teacher Retirement System (STRS). Most benefits apply to employees and dependents. A sharing of the cost of health benefits exists in District policy.

APPLICATION PROCEDURES

Applications and position descriptions are available on the Feather River Community College web site at: www.frc.edu/humanresources

Interested applicants must submit all of the following:
• Cover letter
• Completed application on approved District application form
• Current resume or C.V.
• Legible copies of college transcripts
• Applicant Equal Employment Opportunity Survey (optional)

Individuals with disabilities requiring reasonable accommodations in the application, testing or interviewing process must contact the Human Resources Office.

NOTE: All materials submitted become the property of the District. Materials submitted will not be returned or copied for return and will be considered for this announcement only. Application forms and equivalency forms may also be obtained by contacting the District Human Resource Office.

CLOSING DATE FOR APPLICATION
May 12th, 2015 by 5:00 pm
Postmarks not accepted

All required documents listed in the Application Requirements section must be received in the Human Resource Office by the application closing date. Meeting the minimum qualifications does not assure the candidate of an interview. Applicants will be notified as to whether or not they have been selected to appear for an interview. Finalist may be required to return for a second interview.

This flyer does not represent an offer or contract for employment. Additionally, this is an advertisement only. The complete job description can be obtained from Human Resources.

All travel and interview expenses are the responsibility of the candidate.

All appointments are conditional until approved by the FRCCD Governing Board and subject to verification of information provided in the application packet. At the selected candidate’s expense, proof of freedom from active tuberculosis will be required. Employment will be contingent upon proof of employment eligibility in compliance with the Immigration Reform and Control Act of 1987. FRCCD will not sponsor any visa applications.

FRCC reserves the right to cancel, revise or re-announce this position. All grant funded positions are contingent upon continued funding.

THE COLLEGE

Feather River College is a small, fully accredited; public community college located north of Lake Tahoe in the scenic Sierra Nevada Mountains. www.frc.edu

Feather River Community College is an Equal Opportunity Employer. In accordance with state and federal laws, FRCCD does not discriminate in any of its policies, practices or procedures on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor does the District discriminate on the basis of citizenship, within the limitations imposed by law.

FRCC IS AN EQUAL OPPORTUNITY EMPLOYER
WOMEN, MINORITIES AND PERSONS WITH DISABILITIES ARE ENCOURAGED TO APPLY