EVALUATION CRITERIA FOR PROMOTION TO PROFESSOR
College of Agriculture and Life Sciences

I. The University Rules 12.01.99.M2 states:
(http://rules-saps.tamu.edu/PDFs/12.01.99.M2.pdf)
4.4.3 University Criteria: In addition to the criteria developed in the college or a library, the minimum requirements to be met by individuals being considered for tenure or promotion are:
4.4.3.3 Professor:
   (1) continuing accomplishment in teaching;
   (2) continuing accomplishment and some measure of national recognition in research or another form of creative activity; and
   (3) evidence of valuable professional service.

II. College Guidelines to demonstrate evidence of continuing accomplishments and enhanced national/international recognition

A. Continuing accomplishments
Comparing successful Associate Professor dossiers to successful Professor dossiers, major metrics and artifacts increase two to three fold (refereed publications 2X, graduate student co-authorship 3X, grants 2X, Chair Masters committees 2X, Chair PhD graduate committees 4X, graduate courses taught 1.3X, awards 2X).

B. Measure of national recognition
In presenting their case for the national recognition specified in 4.4.3.3(2), it will be helpful for faculty to think of the following types of things as evidence of their professional leadership and reputation. While this is not an exhaustive list or a list of requirements, these types of artifacts and evidence will help candidates demonstrate their case. This list also helps illustrate the distinguishing factors between a case for associate professor from one for full professor.

Leadership
- Organizer of conference, symposia vs. being a presenter
- Leader of panels (grant review panels, review teams, expert advisory panels, etc.) vs. panel member
- Society officer, board member, committee chair vs. member
- Editor of journals vs. reviewer or editorial board member

Recognized Excellence (Reputation)
- Invited presentations and keynotes at national and international conference(s)
- Invited to teach a course
- Invited to serve on National Academy-type or Federal-level expert advisory panel
- National/international awards and honors
- Invited to write scientific review, authoritative book or other major work

External Letters
- Letters from peer institutions that attest to the candidate’s national or international recognition/reputation and disciplinary leadership
- Additional letters from peer international institutions that attest to the candidate’s national or international recognition/reputation